



**MRO Services**  
Airframe Maintenance - Canada  
Windsor

## Quick AAR information / resources

**Website:** [aarcorp.com](http://aarcorp.com)

**Careers:** [aarcorp.com/careers](http://aarcorp.com/careers)

**Email:** [windsorrecruiting@aarcorp.com](mailto:windsorrecruiting@aarcorp.com)

## Ground Support Equipment (GSE) Technician

### The position

We are looking for a GSE Technician required to inspect, service/maintain, and troubleshoot faulty equipment used to perform aircraft maintenance including but not limited to safety equipment, jacks, forklifts, vehicles, hangar equipment, tooling, facility preventative maintenance and upgrades. Other key responsibilities include:

- Perform preventative maintenance and repairs of GSE and equipment safely in accordance with the manufacturer's specifications.
- Perform periodic building maintenance inspections and testing to ensure conformity to code and requirements by provincial and federal laws.
- Locate, and order parts required for maintenance, troubleshooting and repairs.
- Keep detailed and accurate maintenance records of all work performed.
- Actively monitor and update the preventative maintenance schedule ensuring required tasks are completed on time.
- Compile work orders, inspections, repair and overhaul documentation in work records.
- Responsible for traceability of parts issued from stores to assigned job tasks.
- Continually strive to improve operations, decrease turnaround times, and streamline work processes.
- Promote and actively engage in continuous improvement activities & incentives and as required work with Continuous Improvement Specialist to support implementation of required changes.
- Actively participate in AAR Windsor's Safety Management System (SMS) including reporting safety hazards and incidents encountered in daily operations; understands and promotes the company safety policy.

### Total rewards

As a team member, you receive:

- Comprehensive benefits package
- Profit Share
- RRSP Contribution – employee and employer
- Annual uniform and safety boot allowance
- Paid time off benefits, including 11 company paid holidays

- Third-party discounts
- Relocation assistance may be provided, if required
- Training and development opportunities and education assistance program
- Staff engagement and recognition events

## Performance objectives

- **Teamwork** – collaborates with colleagues to achieve results and is also comfortable working independently
- **Building trust** – operates with integrity, discloses own positions, remains open to ideas, and supports others through dignity, respect, and fairness
- **Building relationships and partnerships** – develops and leverages relationships within and across teams to achieve results
- **Communication** – conveys information and ideas clearly and concisely to individuals or group in an engaging manner, helping them understand and retain the message
- **Quality orientation** – accomplishes tasks by considering all areas involved, no matter how detailed
- **Adaptability** – adjusting effectively to change by exploring the benefits, trying new approaches and collaborating with others to make the change successful
- Demonstrated organization skills with strong attention to detail
- **Analytical skills**- must be able to use data to determine cause and effect for complex problem solving and troubleshooting skills
- Demonstrated ability to work independently and within a team environment
- Demonstrated ability to learn new technology and systems
- Demonstrates initiative and an ability to be proactive in identifying problems or opportunities for development or change

## Education and experience

- Minimum 5 years' experience in a similar role preferred
- Knowledge on hydraulic, electrical and mechanical systems
- Ability to measure and fabricate/machine repair parts to high tolerances for aircraft tooling
- Ability to read, interpret and perform maintenance activities using operating/maintenance instructions and manuals
- Ability to weld
- First Aid Certified or able to be trained
- Forklift experience considered an asset
- Knowledge working in dangerous or hazardous environment associated with the trade
- Proficient in Microsoft Office (Word, Excel, PowerPoint) and Outlook
- Demonstrated proficiency in a preventative maintenance management system

## Why should you apply?

- AAR is the only aerospace / defense company on Forbes' America's Best Mid-Size Employers list.
- Our innovative and entrepreneurial culture encourages employee input in every aspect, from day-to-day activities to the company's future growth.
- Our learning and career development program affords employees a learning path with the necessary tools and resources needed to help build their career at AAR.
- We support non-profits and organizations that work to improve society in four primary areas: veterans and active military; education with an emphasis on STEM; health and wellness; and diversity / inclusion.

## About AAR

AAR is an awarded global aerospace and defense company that offers employees a long-term career pathway and the opportunity to work with a great team! At AAR, our people remain our priority! We create the #BestTeamInAviation by focusing on recruitment, training, growth, engagement, and retention. AAR employees are empowered to meet their individual professional development goals through our global learning and development program, mentorship program, leadership training, continued education, networking, and much more!

Qualified applicants may email their resume to [windsorrecruiting@aarcorp.com](mailto:windsorrecruiting@aarcorp.com) up to and including **February 22, 2024**.

**Please quote file #AAR-127.** Please submit your resume in MS Word or PDF format.

Although all applications are appreciated, only those candidates selected for an interview will be contacted.

AAR is committed to building a diverse and inclusive workforce. We encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, gender identities, or expressions. We are dedicated to the health and safety of our people, our customers, and the communities where we live and work.

AAR provides accommodation in accordance with applicable laws through all stages of the hiring process. If you require accommodation for any part of the application and/or hiring process, please advise Human Resources.